

Government of the People's Republic of Bangladesh
Ministry of Finance, Finance Division
Skills For Employment Investment Program (SEIP)
Prabashi Kallyan Bhaban (Level-15)
71-72, Eskaton Garden
Ramna, Dhaka-1000

Request for Expressions of Interest (REOI) for Selection of Environmental Expert (National)

Package: SD-10C - Environmental Expert

Country: People's Republic of Bangladesh
Title of the Project: Loan 3839-BAN: Skills for Employment Investment Program (SEIP) (Tranche-3)
Executing Agency: Finance Division, Ministry of Finance

No. FD/ SEIP/SD-10C/538/2020/05

Date: 04/01/2021

1. The Finance Division, Ministry of Finance has been allocated public funds from the Government of the People's Republic of Bangladesh (GOB) and the Asian Development Bank (ADB) towards the cost of Skills Employment Investment Program (SEIP) and, intends to apply part of the proceeds of these funds under the ADB's Loan No. 3839-BAN, to eligible payments under the contract for consultancy services of **Environmental Expert** by an Individual Consultant (**National**).
2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers by establishing and operationalizing a responsive skills ecosystem and delivery mechanism through a combination of well-defined set of funding triggers and targeted capacity support. The main objective of the assignment is to ensure that the project complies with the relevant Safeguards Policy Statement for environmental safeguards, the environmental assessment and review framework (EARF), activity selection criteria for the project, and national laws and regulations, while allowing implementation in the shortest possible timeframe.
3. The project will engage 1(One) National **Environmental Expert** as per requirement of TOR. The duration of the assignment is two (2) years from the issuance of Notice to Proceed (NTP) for 120 working days (intermittent). It is expected that the services will commence tentatively from February 2021. The TOR for this assignment is available on ADB's CSRN or CMS website (csrn.adb.org) and SEIP Project website (www.seip-fd.gov.bd).
4. SEIP now invites eligible National Individual Consultant to submit Expression of Interest (EOI) for providing the required services. The interested consultant may

obtain further information from ADB's CMS and, if necessary, by applying to the address below during regular office hour.

5. EOI must be submitted in standard template through ADB's CMS along with detailed CV. Only online submission in ADB's CMS will be evaluated.
6. A Consultant will be selected using the Individual Consultant Selection (ICS) method in accordance with the ADB Guidelines for Use of Consultants. In addition to ADB's eligibility requirements, the short-listing shall be carried out using the following three major criteria corresponding to the EOI Evaluation Template:
 - A. General Qualification
 - B. Assignment Related Experience
 - C. Regional Experience and others
7. The deadline for submission of Expressions of Interest (EOI) is 11:59 pm (Manila local time) on 18th January, 2021 through ADB CMS.
8. The procuring entity reserves the right to accept or reject any or all EOIs received without assigning any reason thereof.



(Md. Zahidul Haque)

Executive Project Director

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Government of the People's Republic of Bangladesh
Finance Division, Ministry of Finance
Skills for Employment Investment Program (SEIP)
SD-10C: Environmental Expert (National)

Terms of Reference (ToR)

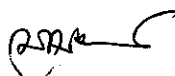
A. Background and Objective of SEIP

1. The skills for employment investment program (SEIP) supports the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It also supports private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap. This in turn is crucial for Bangladesh to move away from the current "low-skill, low-wage equilibrium" to a "higher skill, higher wage virtuous cycle" to transition to a middle income country. The program helps the government to scale up skilling of new entrants and up- skilling of existing workers that will contribute to higher growth of priority sectors. SEIP will strengthen the skills eco-system in Bangladesh by establishing a unified funding system and enhancing overall coordination of the currently fragmented system of skills development.

2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers of Bangladesh by establishing responsive skill ecosystem and delivery mechanisms through a combination of well-defined set of funding triggers and targeted capacity support. Quality skills training will be strengthened by implementing vocational trainers' development program; quality assurance functions and appropriate skills assessment. The project will enhance mid-level trainee targets with expanded partnership with private sector and public sectors. Institutional capacities for mid-level training would be strengthened and a national governance structure for skills development would be established. The project has been supporting industries to conduct training programs by providing grants to meet their skill requirements with a condition to employ at least 60% of the trained graduates.

3. To achieve the objective of the project, Finance Division has been implementing Tranche 1 and 2 of SEIP Project. Tranche 1 (Loan 3131) became effective on 24 July 2014 and its completion date is 30 June 2020 (loan closing on 31 December 2020). Tranche 2 became effective on 30 March 2017 and its completion date is 31 December 2021 (loan closing on 30 June 2022). In addition, Tranche 3 became effective on 28 January 2020 and its completion date is 18 November 2023 (loan closing on 18 May 2024).

4. Implementation of training programs through industry associations and public training providers has been going on under Tranche 2. All the associations and public training providers completed training under Tranche 1 in December 2019. Though Tranche 3



program had started from January 2020, training did not commence due to the COVID-19 situation.

5. The major activities of Tranche 3 will include (1) financing new sectors/sub-sectors/areas such as energy, electronics, auto mechanics including hybrid technology, (2) extending support to BITAC to establish a new training center and develop a cooperation between BITAC and BEIOA in order to produce skilled workforce for the light engineering sector; (3) financing for upgrading the training facilities of technical training centers (TTCs), (4) financing for establishment of training center in BACI-owned land, (5) scaling up of executive development training program, and (6) continuing support to the existing industry associations (IAs) and public training institutes (PTIs). It is obvious that a lot of construction works will be accomplished under Tranche 3. It is necessary to monitor the environment related issues of the construction sites regularly.

6. SEIP is, therefore, planning to engage one Environmental Expert (National) who will monitor the environmental related issues of the construction sites and prepare updated environment related reports.

B. Objectives of the Assignment, Scope of Services & Competencies

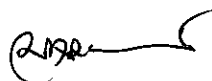
7. Objectives of the Assignment.

The main objective of the assignment is to ensure that the project complies with the relevant Safeguards Policy Statement for environmental safeguards, the environmental assessment and review framework (EARF), activity selection criteria for the project, and national laws and regulations, while allowing implementation in the shortest possible timeframe.

8. Scope of Service

The Consultant will undertake the following tasks:

- Support the PMU in updating the environment related documents such as initial environmental examination (IEE), Environmental Management Plan (EMP), Bill of quantities if required and monitor their implementation arrangements and performance at field level;
- Identify areas for improvement, and conduct capacity building program based on environmental safeguards point of view.
- Ensure that the relevant provisions of EMP are fully included in bid and contract documents;
- Consultant will monitor Site Health, and Safety i.e. site security, PPE, incident/accident, grievances, training etc. and will report the status in the EMR.
- Prepare comprehensive Environmental Monitoring Report (EMR) for the projects covering construction period following prescribed timeline;



- Undertake any safeguard relevant tasks, as required.

C. Expected Deliverables

The Environmental Expert will ensure the following deliverables:

- Updated environmental related documents for the ongoing projects, if required.
- Prepare Comprehensive Semi-annual Environmental Monitoring Reports (EMR), for submission every June and December of each calendar year.

D. Minimum Qualification and Experience

- Master's Degree in Environmental Science/Environmental Engineering/Geography or related field.
- Minimum 10 years' general experience with at least 8 years' experience in environmental monitoring and reporting of projects.
- Previous experience in ADB or development partner-funded projects is preferable.
- Intensive field-based experience in developing environmental safeguard planning documents of a project would be an advantage.

E. Assignment Duration and Payment Modalities

- Duration of the assignment: 2 (Two) year from the issuance of Notice to Proceed (NTP).
- Payment Schedule: Payment will be made on Working Day (WD) basis. Local Taxes will be paid by the Executing Agency.
- Assignment Location: Field

F. Counterpart Support: As determined through negotiation

G. Approximate cost and Source of fund

9. The cost and source of fund as below:

- Total cost BDT 18,00,000.00@ BDT 15,000.00 per working day for 120 Working Days, including all benefits.
- The expenses will be paid from the Skills for Employment Investment Program – Tranche 3, financed by the Asian Development Bank.

