Government of the People's Republic of Bangladesh Ministry of Finance, Finance Division Skills For Employment Investment Program (SEIP) Prabashi Kallyan Bhaban (Level-15) 71-72, Eskaton Garden Ramna, Dhaka-1000

Request for Expressions of Interest (REOI) for Selection of National Individual Consultants

(1) SD-10B: Site Engineer (Electrical) for BITAC (2) SD-10D: Project Engineer (Civil) for BACI SDI

(3) SD-10E: Site Engineer (Electrical/Electronics) for BACI SDI

Country:

People's Republic of Bangladesh

Title of the Project: Loan 3839-BAN: Skills for Employment Investment Program (SEIP)

Date: 10 February, 2021

(Tranche-3)

Executing Agency: Finance Division, Ministry of Finance

No. FD/ SEIP/SD-10-D-E/550/2021/229

- 1. The Finance Division, Ministry of Finance has been allocated public funds from the Government of the People's Republic of Bangladesh (GOB) and the Asian Development Bank (ADB) towards the cost of Skills Employment Investment Program (SEIP) and, intends to apply part of the proceeds of these funds under the ADB's Loan No. 3839-BAN, to eligible payments under the contract for consultancy services of Project by an Individual Consultant (National).
- 2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers by establishing and operationalizing a responsive skills ecosystem and delivery mechanism through a combination of well-defined set of funding triggers and targeted capacity support. Under Tranche-3, Skills Employment Investment Program (SEIP) will finance the Construction of advance training center for Bangladesh Industrial Technical Assistance Center (BITAC) at Tejgaon and a Multi-storied training center including basement floor for Bangladesh Association of Construction Industry (BACI) in Uttara, Dhaka. SDCMU will engage several types of contractors & suppliers for the proposed construction work. The consultants will supervise the construction work, workmanship, examine materials to be used, check the quality and specifications of tools and equipment to be installed, ensure quality installation and commissioning works in accordance with the plan and design through the provision of services form (1) SD-10B: Site Engineer (Electrical) for BITAC, (2) SD-10D: Project Engineer (Civil) for BACI SDI and (3) SD-10E: Site Engineer (Electrical/Electronics) for BACI SDI.

- 3. The project will engage 1(One) Site Engineer (Electrical) for Construction of advance training center for BITAC and 1 (One) Project Engineer (Civil) and 1 (One) Site Engineer (Electrical/Electronics) for Construction of Multi-storied training center including basement floor for BACI as per requirements of TOR. The duration of the assignment for Site Engineer (Electrical) for BITAC is 12 (twelve) months from the issuance of Notice to Proceed (NTP) for 198 working days (intermittent), the duration of the assignment for Project Engineer (Civil) for BACI is 12 (twelve) months (continuous) from the issuance of Notice to Proceed (NTP) and the duration of the assignment for Site Engineer (Electrical/Electronics) for BACI is 12 (twelve) months from the issuance of Notice to Proceed (NTP) for 198 working days (intermittent). The duration of the contracts may be extended upon satisfactory performance of the consultants.
- 4. It is expected that the services will commence tentatively from March 2020. The TOR for this assignment is available on ADB's CSRN or CMS website (csrn.adb.org) and SEIP Project website (www.seip-fd.gov.bd).
- 5. SEIP now invites eligible National Individual Consultants to submit Expression of Interest (EOI) for providing the required services. The interested consultants may obtain further information from ADB's CMS and, if necessary, by applying to the address below during regular office hour.
- 6. EOI must be submitted in standard template through ADB's CMS along with detailed CV. Only online submission in ADB's CMS will be evaluated.
- 7. Consultants will be selected using the Individual Consultant Selection (ICS) method in accordance with the ADB Guidelines for Use of Consultants. In addition to ADB's eligibility requirements, the short-listing shall be carried out using the following three major criteria corresponding to the EOI Evaluation Template:
 - A. General Qualification
 - B. Assignment Related Experience
 - C. Regional Experience and others
- 8. The deadline for submission of Expressions of Interest (EOI) is 11:59 pm (Manila local time) on 24 February, 2021 through ADB CMS.
- 9. The procuring entity reserves the right to accept or reject any or all EOIs received without assigning any reason thereof.

(Md. Żahidul Haque)

Executive Project Director

Skills For Employment Investment Program (SEIP) Project

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Government of the People's Republic of Bangladesh Finance Division, Ministry of Finance Skills for Employment Investment Program (SEIP)

Terms of Reference (ToR) for the Engagement of one Site Engineer (Electrical) as short term Consultant for the Construction of BACI Skill Development Institute

A. Background and Objective of SEIP

- 1. The skills for employment investment program (SEIP) supports the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It also supports private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap. This in turn is crucial for Bangladesh to move away from the current "low-skill, low-wage equilibrium" to a "higher skill, higher wage virtuous cycle" to transition to a middle income country. The program helps the government to scale up skilling of new entrants and up- skilling of existing workers that will contribute to higher growth of priority sectors. SEIP will strengthen the skills eco-system in Bangladesh by establishing a unified funding system and enhancing overall coordination of the currently fragmented system of skills development.
- 2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers of Bangladesh by establishing responsive skill ecosystem and delivery mechanisms through a combination of well-defined set of funding triggers and targeted capacity support. Quality skills training will be strengthened by implementing vocational trainers' development program; quality assurance functions and appropriate skills assessment. The project will enhance mid-level trainee targets with expanded partnership with private sector and public sectors. Institutional capacities for mid-level training would be strengthened and a national governance structure for skills development would be established. The project has been supporting industries to conduct training programs by providing grants to meet their skill requirements with a condition to employ at least 60% of the trained graduates.
- 3. To achieve the objective of the project, Finance Division has been implementing Tranche 1 and 2 of SEIP Project. Tranche 1 (Loan 3131) became effective on 24 July 2014 and its completion date is 30 June 2020 (loan closing on 31 December 2020). Tranche 2 became effective on 30 March 2017 and its completion date is 31 December 2021 (loan closing on 30 June 2022). In addition, Tranche 3 became effective on 28 January 2020 and its completion date is 18 November 2023 (loan closing on 18 May 2024).
- 4. Implementation of training programs through industry associations and public training providers has been going on under Tranche 2. All the associations and public training providers completed training under Tranche 1 in December 2019. Though Tranche 3 program had started from January 2020, most trainings did not commence due to the COVID-19 situation.
- 5. The major activities of Tranche 3 will include (1) financing new sectors/sub-sectors/areas such as energy, electronics, auto mechanics including hybrid technology, (2) extending support to BITAC to establish a new training center and develop a cooperation between BITAC and BEIOA in order to produce skilled workforce for the light engineering sector; (3) financing for upgrading the training facilities of technical training centers (TTCs), (4) financing for establishment of training center in BACI-owned land, (5) scaling up of executive development training program, and (6) continuing support to the existing industry associations (IAs) and public training institutes (PTIs). It is obvious that a lot of consuctruction works will be accomplished under Tranche 3. Continuous site supervision for ensuring quality of works will be a part of the whole work and for accomplishing supervision works engagement of Site Engineer is a must.

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6. SEIP is, therefore, planning to engage one Site Engineer (electrical) who will perform the supervison works for electrical components to ensure the quality of construction work.

B. Description of the Assignment, Objectives, Scope of Services & Competencies

7. Desrciption of the Assignment

Under Tranche-3 of Skills for Employment Program, SDCMU is going to construct a multi-storied training center including basement floor at Uttara, Dhaka. SDCMU will engage several types of contractors & suppliers for the proposed construction work. The Site Engineer (electrical) will supervise the installation works for electrical components, workmanship, examine materials to be used, check the quality and specifications of tools and equipment to be installed, ensure quality installation and commissioning works in accordance with the plan and design.

8. Objectives of the Assignment.

The overall objective of this engagement is to monitor and supervise the electrical coponents to ensure quality of construction work by maintaining accuracy in respect to drawing-design.

9. Scope of Service, Qualification, Experiences & Competencies

Consultant	Input (WD)	Services, Qualification, Experiences & Competencies
Site Engineer (Electrical)	198 WD (Intermittent)	Scope of Services and Detailed Tasks: The major tasks of the Site Engineer will include the following: ensure that specifications and quality of the equipment and materails such as sub-station equipment, generators, motors, training equipment of all the trades, cables, electrical fittings, switches and sockets etc are appropriately supplied and installed; ensure that overall power consumptions are determined and selected all the necessary control devices, cables approprietly; specification of each of the equipment to be used for training purpose are examined & assessed for determining, selecting and suggesting appropriate rating of cables and control devices (circuit breakers, realys, magnetic contactor etc). more specifically, the Site Engineer will supervise all the electrical works including electrical supply to the building, setting standards, substation installation and commissioning generator, firefighting works, solar panel works and examine any materials to be used according Bangldesh regulation on construction quality management. maintain measurement book, prepare the bill of quantity, certification of bill and preparation of adjustment, in close coordination with BACI as well as SDCMU, if any also he/she will be involved any other official duties assigned by the supervisor.
		Qualification: S/he shall have minimum bachelor degree in Electrical and Electronic Engineering from any recognized university.
		Experience: Should have ten (10) years of working experience in planning, designing and implementing of electrical works of building



Consultant	Input (WD)	Services, Qualification, Experiences & Competencies
		complex or working experience in designing, installation and commissioning works of industry.
		Having working experience in supervising electrical works of training institute managed by the government/ semi government organization or working experience in a large industry operated by a renowned group of industry will be considered as an added advantage.
		Competencies:
		Proven multi-discipline team work skills.
SOFT THE ST		Good report preparation skills and experience.
		Communication skills (excellent command in English and
		Bengali).
		Computer literate and have user-at-ease ability to work on
And the party of		common office-use software.

Note: Initial duration of contract is 12 (twelve) months from the issuance of Notice to Proceed (NTP) for 198 working days (intermittent). The Contract may be extended upon satisfactory performance.

C. Expected Deliverables

- 10. The Site Engineer will ensure the following deliverables:
 - Monthly progress report.
 - Prepare Measurement book and contractors bill.
 - Quality control testing report (Field & Lab)
 - · Any other report requested by the supervisor.

D. Duration of the assignment, Mode of Payment and Work station

- 11. The Duration of contarct and others informations are as below:
 - a. Duration of the assignment: As stated above.
 - b. Payment Schedule
 - : Payment will be time-based.
 - c. Place of work : BACI premise, Uttara, Dhaka
 - d. Reporting to : Executive Project Director, SDCMU.
 - e. Counterpart facilities : As determined through negotiation.

F. Approximate Cost and Source of Fund

- 12. The cost and source of fund as below:
 - Total cost is BDT 1,981,568.00 @ BDT 6,800.00 for 198 WD including all benefits.
 - The expenses will be paid from the Skills for Employment Investment Program -Tranche 3, financed by the Asian Development Bank.



Government of the People's Republic of Bangladesh Finance Division, Ministry of Finance Skills for Employment Investment Program (SEIP)

Terms of Reference (ToR) for the Engagement of Project Engineer (Civil) as short term Consultant for the Construction of BACI SDI

A. Background and Objective of SEIP

- 1. The skills for employment investment program (SEIP) supports the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It also supports private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap. This in turn is crucial for Bangladesh to move away from the current "low-skill, low-wage equilibrium" to a "higher skill, higher wage virtuous cycle" to transition to a middle income country. The program helps the government to scale up skilling of new entrants and up- skilling of existing workers that will contribute to higher growth of priority sectors. SEIP will strengthen the skills eco-system in Bangladesh by establishing a unified funding system and enhancing overall coordination of the currently fragmented system of skills development.
- 2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers of Bangladesh by establishing responsive skill ecosystem and delivery mechanisms through a combination of well-defined set of funding triggers and targeted capacity support. Quality skills training will be strengthened by implementing vocational trainers' development program; quality assurance functions and appropriate skills assessment. The project will enhance mid-level trainee targets with expanded partnership with private sector and public sectors. Institutional capacities for mid-level training would be strengthened and a national governance structure for skills development would be established. The project has been supporting industries to conduct training programs by providing grants to meet their skill requirements with a condition to employ at least 60% of the trained graduates.
- 3. To achieve the objective of the project, Finance Division has been implementing Tranche 1 and 2 of SEIP Project. Tranche 1 (Loan 3131) became effective on 24 July 2014 and its completion date is 30 June 2020 (loan closing on 31 December 2020). Tranche 2 became effective on 30 March 2017 and its completion date is 31 December 2021 (loan closing on 30 June 2022). In addition, Tranche 3 became effective on 28 January 2020 and its completion date is 18 November 2023 (loan closing on 18 May 2024).
- 4. Implementation of training programs through industry associations and public training providers has been going on under Tranche 2. All the associations and Public Training providers completed training under Tranche 1 in December 2019. Though Tranche 3 program had started from January 2020, most of the trainings did not commence due to COVID situation.
- 5. The major activities of Tranche-3 will include (1) financing new sectors/sub-sectors/areas such as energy, electronics, auto mechanics including hybrid technology, (2) extending support to BITAC to establish a new training center and develop a cooperation between BITAC and BEIOA in order to produce skilled workforce for the light engineering sector; (3) financing for upgrading the training facilities of TTCs (Technical Training Centers), (4) financing for establishment of training



center in BACI-owned land, (5) scaling up of Executive Development Training Program and, (6) continuing support to the existing industry associations (IAs) and public training institutes (PTIs). It is obvious that consuctruction works will be accomplished under Tranche 3. Continuous site supervision for ensuring quality of works will be a part of the whole work and for accomplishing supervision works engagement of Project Engineer is a must.

6. SEIP is, therefore, planning to engage one Project Engineer who will perform the supervison works for the construction BACI Skill Development institute in Uttara, Dhaka to ensure the quality of construction work.

B. Description of the Assignment, Objectives, Scope of Services & Competencies.

7. Description of the Assignment

Under Tranche-3 of Skills for Employment Program, SDCMU is going to construct a multi-storied training center including basement floor at Uttara, Dhaka. SDCMU will engage several types of contractors & suppliers for the proposed construction work. The Project Engineer will supervise the construction work, workmanship, examine materials to be used, check the quality and specifications of tools and equipment to be installed, ensure quality installation and commissioning works in accordance with the plan and design.

8. Objectives of the Assignment

The overall objective of this engagement is to manage and supervise the engineering construction site to ensure quality of work by maintaining accuracy in respect to drawing-design.

9. Scope of Service, Qualification, Experiences & Competencies

Consultant	Input (PM)	Services, Qualification, Experiences & Competencies
Project	12	Scope of Services:
Engineer (Civil)	Person months (Continous)	 Prepare construction plan and monitor the progress of construction work in order to complete the work in time. Regular supervise the contractors activities, maintain the compliance
	(001111110110)	of design and specifications of works.
		 Responsible for quality output of construction works as per BOQ, drawings, specification and requirements of the contract.
		 Maintain measurement book, prepare the bill of quantity, certification of bill and preparation of adjustment, if any.
ž		• Enusre construction is being carried out according to construction drawings, and in case of any disputes, provide solutions in consultation with BACI and SDCMU.
		Take step to correct interpretation of construction drawings, and provide solution with the prior consultaion.
		Maintain stock register for materials, equipment, or labor to facilitate the construction work in timely manner.
		• Prepare cost estimates for materials, equipment, or labor to facilitate the construction work in timely manner.



Consultant	Input (PM)	Services, Qualification, Experiences & Competencies
		 Keep the records of design, drawing, layout and all kinds of material testing report by maintaining the sequence. Coordination with BACI and local service providers (DNCC, DESCO/DPDC, WASA etc) to ensure the smooth operation of construction activities. Any other official duties assigned by the supervisor.
		Qualification: S/he shall have minimum bachelor degree in Civil Engineering from any recognized university with 02 years similar working experience or Diploma in Civil Engineering with 10 years similar working experience. Having working experience in a government/ semi government organization will be considered as added advantage. Experience: Should have 02 years proven work experience for Graduate Engineer or 10 years proven work experience for Diploma Engineer on supervision of building complex and worked as such at least in one project of educational/multi storied commercial building with basement
10 10 10 10 10 10 10 10 10 10 10 10 10 1		 System. Competencies: Proven multi-discipline team work skills. Good report preparation skills and experience. Proven communication skills (excellent command in English and Bengali). Computer literate and have user-at-ease ability to work on common office-use software.

Note: Initial duration of contract is 12 months, subject to extension by another 12 months, based on requirements of the project and satisfactory performance of the consultant.

C. Expected Deliverables

- 10. The Project Engineer will ensure the following deliverables:
 - Monthly progress report.
 - Prepare Measurement book and contractors bill.
 - Quality control testing report (Field & Lab)
 - Any other report requested by the supervisor.

D. Duration of the assignment, Mode of Payment and Work station

11. The Duration of contarct and others informations are as below:

a. Duration of the assignment: 01 Years

b. Payment Schedule : Payment will be time-based.

c. Place of work : Construction site, Uttara, Dhaka

d. Reporting to : Executive Project Director, SDCMU.

e. Counterpart facilities : As determined through negotiation.

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E. Termination

12. If the performance of Project engineer is found unsatisfactory and for any negligence, implementation committee/SDCMU will immediately take appropriate disciplinary measure and may terminate the contract in accordance to contract terms and provisions.

F. Approximate cost and Source of fund

- 13. The cost and source of fund as below:
 - Total cost BDT 1,800,000 (BDT 150,000 per month) for 12 PM including all benefits.
 - The expenses may be claimed from the source of Asian Development Bank under the project of Skills for Employement Program-Tranche 3.

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Government of the People's Republic of Bangladesh Finance Division, Ministry of Finance Skills for Employment Investment Program (SEIP)

Terms of Reference (ToR) for the Engagement of one Site Engineer (Electrical) as short term Consultant for the construction of BITAC Training center

A. Background and Objective of SEIP

- 1. The skills for employment investment program (SEIP) supports the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It also supports private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap. This in turn is crucial for Bangladesh to move away from the current "low-skill, low-wage equilibrium" to a "higher skill, higher wage virtuous cycle" to transition to a middle income country. The program helps the government to scale up skilling of new entrants and up- skilling of existing workers that will contribute to higher growth of priority sectors. SEIP will strengthen the skills eco-system in Bangladesh by establishing a unified funding system and enhancing overall coordination of the currently fragmented system of skills development.
- 2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers of Bangladesh by establishing responsive skill ecosystem and delivery mechanisms through a combination of well-defined set of funding triggers and targeted capacity support. Quality skills training will be strengthened by implementing vocational trainers' development program; quality assurance functions and appropriate skills assessment. The project will enhance mid-level trainee targets with expanded partnership with private sector and public sectors. Institutional capacities for mid-level training would be strengthened and a national governance structure for skills development would be established. The project has been supporting industries to conduct training programs by providing grants to meet their skill requirements with a condition to employ at least 60% of the trained graduates.
- 3. To achieve the objective of the project, Finance Division has been implementing Tranche 1 and 2 of SEIP Project. Tranche 1 (Loan 3131) became effective on 24 July 2014 and its completion date is 30 June 2020 (loan closing on 31 December 2020). Tranche 2 became effective on 30 March 2017 and its completion date is 31 December 2021 (loan closing on 30 June 2022). In addition, Tranche 3 became effective on 28 January 2020 and its completion date is 18 November 2023 (loan closing on 18 May 2024).
- 4. Implementation of training programs through industry associations and public training providers has been going on under Tranche 2. All the associations and public training providers completed training under Tranche 1 in December 2019. Though Tranche 3 program had started from January 2020, training did not commence due to the COVID-19 situation.
- 5. The major activities of Tranche 3 will include (1) financing new sectors/sub-sectors/areas such as energy, electronics, auto mechanics including hybrid technology, (2) extending support to BITAC to establish a new training center and develop a cooperation between BITAC and BEIOA in order to produce skilled workforce for the light engineering sector; (3) financing for upgrading the training facilities of technical training centers (TTCs), (4) financing for establishment of training center in BACI-owned land, (5) scaling up of executive development training program, and (6) continuing support to the existing industry associations (IAs) and public training institutes (PTIs). It is obvious that a lot of consuctruction works will be accomplished under Tranche 3. Continuous site

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supervision for ensuring quality of works will be a part of the whole work and for accomplishing supervision works engagement of Site Engineer is a must.

6. SEIP is, therefore, planning to engage one Site Engineer(electrical) who will perform the supervison works for electrical components to ensure the quality of construction work.

B. Description of the Assignment, Objectives, Scope of Services & Competencies

7. Desrciption of the Assignment

Under Tranche-3 of Skills for Employment Investment Program, SEIP will finance the construction of training center for BACI and advanced training cener for BITAC. SDCMU will engage several types of contractors & suppliers for the proposed construction work. The consultants will supervise the construction work, workmanship, examine materials to be used, check the quality and specifications of tools and equipment to be installed, ensure quality installation and commissioning works in accordance with the plan and design. In case of advanced training center for BITAC, the consultant will closely coordinate with Director General and concerned engineers of BITAC to ensure that all construction is carried out according to required curriculum and workshop layouts, prepared by BITAC with support from ADB.

8. Objectives of the Assignment.

The overall objective of this engagement is to monitor and supervise the electrical coponents to ensure quality of construction work by maintaining accuracy in respect to drawing-design.

9. Scope of Service, Qualification, Experiences & Competencies

Consultant	Input (WD)	Services, Qualification, Experiences & Competencies
Site Engineer (Electrical)	198 WD (Intermittent)	Scope of Services and Detailed Tasks: The major tasks of the Site Engineer will include the following: ensure that specifications and quality of the equipment and materails such as sub-station equipment, generators, motors, training equipment of all the trades, cables, electrical fittings, switches and sockets etc are appropriately supplied and installed; ensure that overall power consumptions are determined and selected all the necessary control devices, cables approprietly; specification of each of the equipment to be used for training purpose are examined & assessed for determining, selecting and suggesting appropriate rating of cables and control devices (circuit breakers, realys, magnetic contactor etc). more Specifically, the Site Engineer will supervise all the electrical works including electrical supply to the building, setting standards, substation installation and commissioning generator, firefighting works, solar panel works and examine any materials to be used according Bangldesh regulation on construction quality management. maintain measurement book, prepare the bill of quantity, certification of bill and preparation of adjustment, in close coordination with BITAC as well as SDCMU, if any also He/she will be involved any other official duties assigned by the supervisor.

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Consultant	Input (WD)	Services, Qualification, Experiences & Competencies
		Qualification: S/he shall have minimum bachelor degree in Electrical and Electronic Engineering from any recognized university.
		Experience: Should have ten (10) years' of working experience in planning, designing and implementing of electrical works of building complex or working experience in designing, installation and commissioning works of industry.
		Having working experience in supervising electrical works of training institute managed by the government/ semi government organization or working experience in a large industry operated by a renowned group of industry will be considered as an added advantage.
		Competencies: Proven multi-discipline team work skills.
AND TO US.		Good report preparation skills and experience.
		Communication skills (excellent command in English and Bengali).
	4 ** *	 Computer literate and have user-at-ease ability to work on common office-use software.

Note: Initial duration of contract is 12 (twelve) months from the issuance of Notice to Proceed (NTP) for 198 working days (intermittent). The Contract may be extended upon satisfactory performance.

C. Expected Deliverables

10. The Site Engineer will ensure the following deliverables:

- · Monthly progress report.
- · Prepare Measurement book and contractors bill.
- Quality control testing report (Field & Lab)
- · Any other report requested by the supervisor.

D. Duration of the assignment, Mode of Payment and Work station

11. The Duration of contarct and others informations are as below:

a. Duration of the assignment: As stated above.

b. Payment Schedule : Payment will be as per input time (time-based)

c. Place of workd. Reporting toi. BITAC premise, Tejgaon, Dhakai. Executive Project Director, SDCMU.

e. Counterpart facilities : As determined through negotiation.

F. Approximate cost and Source of fund

12. The cost and source of fund as below:

- Total cost BDT 1,981,568.00 @ BDT 6,800.00 for 198 WD. including all benefits.
- The expenses will be paid from the Skills for Employment Investment Program -Tranche 3, financed by the Asian Development Bank.

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