

Government of the People's Republic of Bangladesh
Ministry of Finance, Finance Division
Skills For Employment Investment Program (SEIP)
Prabashi Kallyan Bhaban (Level-15)
71-72, Eskaton Garden
Ramna, Dhaka-1000

Request for Expressions of Interest (REOI) for Selection of Gender and Social Development Specialist

Package: SD-32V – Gender and Social Development Specialist

Country: People's Republic of Bangladesh

Title of the Project: Loan 3468-BAN: Skills for Employment Investment Program (SEIP) (Tranche-2)

Executing Agency: Finance Division, Ministry of Finance

No. FD/ SEIP/SD-32V/GSDS/556/2021/531

Date: 05/05/2021

1. The Finance Division, Ministry of Finance has been allocated public funds from the Government of the People's Republic of Bangladesh (GOB) and the Asian Development Bank (ADB) towards the cost of Skills Employment Investment Program (SEIP) and, intends to apply part of the proceeds of these funds under the ADB's Loan No. 3468-BAN, to eligible payments under the contract for consultancy services of **Gender and Social Development Specialist** by an Individual Consultant **(National)**.
2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers by establishing and operationalizing a responsive skills ecosystem and delivery mechanism through a combination of well-defined set of funding triggers and targeted capacity support. The main objective of the assignment is to ensure the quality of the training delivered by the SEIP training providers and to update the standards of the courses in line with the market demand.
3. The project will engage 1(One) Gender and Social Development Specialist as per requirement of TOR. The duration of the assignment is one (1) year from the issuance of Notice to Proceed (NTP). It is expected that the services will commence tentatively from June 2021. The TOR for this assignment is available on ADB's CSRN or CMS website (csrn.adb.org) and SEIP Project website (www.seip-fd.gov.bd).
4. SEIP now invites eligible National Individual Consultant to submit Expression of Interest (EOI) for providing the required services. The interested consultant may

obtain further information from ADB's CMS and, if necessary, by applying to the address below during regular office hour.

5. EOI must be submitted in standard template through ADB's CMS along with detailed CV. Only online submission in ADB's CMS will be evaluated.
6. A Consultant will be selected using the Individual Consultant Selection (ICS) method in accordance with the ADB Guidelines for Use of Consultants. In addition to ADB's eligibility requirements, the short-listing shall be carried out using the following three major criteria corresponding to the EOI Evaluation Template:
 - A. General Qualification
 - B. Assignment Related Experience
 - C. Regional Experience and others
7. The deadline for submission of Expressions of Interest (EOI) is 11:59 pm (Manila local time) on 20 May, 2021 through ADB CMS.
8. The procuring entity reserves the right to accept or reject any or all EOIs received without assigning any reason thereof.

-Sd-

(Md. Zahidul Haque)
Executive Project Director
Skills For Employment Investment Program (SEIP) Project
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Government of the People's Republic of Bangladesh
Finance Division, Ministry of Finance
Skills for Employment Investment Program (SEIP)
SD-32 V: Gender and Social Development Specialist

Terms of Reference (ToR)

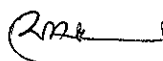
A. Background and Objective of SEIP

1. The skills for employment investment program (SEIP) supports the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It also supports private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap. This in turn is crucial for Bangladesh to move away from the current "low-skill, low-wage equilibrium" to a "higher skill, higher wage virtuous cycle" to transition to a middle income country. The program helps the government to scale up skilling of new entrants and up- skilling of existing workers that will contribute to higher growth of priority sectors. SEIP will strengthen the skills eco-system in Bangladesh by establishing a unified funding system and enhancing overall coordination of the currently fragmented system of skills development.

2. The overall objective of the project is to qualitatively and quantitatively expand the skilling capacity of identified public and private training providers of Bangladesh by establishing responsive skill ecosystem and delivery mechanisms through a combination of well-defined set of funding triggers and targeted capacity support. Quality skills training will be strengthened by implementing vocational trainers' development program; quality assurance functions and appropriate skills assessment. The project will enhance mid-level trainee targets with expanded partnership with private sector and public sectors. Institutional capacities for mid-level training would be strengthened and a national governance structure for skills development would be established. The project has been supporting industries to conduct training programs by providing grants to meet their skill requirements with a condition to employ at least 60% of the trained graduates.

3. To achieve the objective of the project, Finance Division has been implementing Tranche 1 and 2 of SEIP Project. Tranche 1 (Loan 3131) became effective on 24 July 2014 and its completion date is 30 June 2020 (loan closing on 31 December 2020). Tranche 2 became effective on 30 March 2017 and its completion date is 31 December 2021 (loan closing on 30 June 2022). In addition, Tranche 3 became effective on 28 January 2020 and its completion date is 18 November 2023 (loan closing on 18 May 2024).

4. Implementation of training programs through industry associations and public training providers has been going on under Tranche 2. All the associations and public training providers completed training under Tranche 1 in December 2019. The major activities of Tranche 3 will include (1) financing new sectors/sub-sectors/areas such as energy, electronics, auto mechanics including hybrid technology, (2) extending support to BITAC to establish a new training center and develop a cooperation between BITAC and BEIOA in order to produce skilled workforce for the light engineering sector; (3) financing for upgrading the training facilities of technical training centers (TTCs), (4) financing for establishment of training center in BACI-owned land, (5) scaling up of



executive development training program, and (6) continuing support to the existing industry associations (IAs) and public training institutes (PTIs).

6. SEIP is, therefore, planning to engage one **Gender and Social Development Specialist** who will Monitor the targets set for the Gender Action Plan for SEIP and other gender related issues as per SEIP requirements.

B. Objectives of the Assignment, Scope of Services & Competencies

7. Objectives of the Assignment.

The main objective of the assignment is to prepare tranche wise Progress report on Gender and Social development issues as well as to achieve desired target as per Gender Action Plan by communicating with implementation agency partners.

8. Scope of Service

The Consultant will undertake the following tasks:

- Monitor the targets set for the Gender Action Plan for SEIP and prepare quarterly progress report based on the reports from implementing agencies
- Conduct gender and development orientation for project teams in SEIP implementing agencies
- Work closely with gender and development focal persons in implementing agencies
- any other task assigned by the Project Director in relevance to effective project implementation

C. Expected Deliverables

The Gender and Social Development Specialist will ensure the following deliverables:

- Quarterly progress report based on the reports from implementing agencies.

D. Minimum Qualification and Experience

- Minimum Master's degree in social science or relevant discipline;
- 10 years' experience in gender and social development in foreign aided projects; Conditions may be relaxed for highly potential and relevant practical experienced candidates.

E. Assignment Duration and Payment Modalities

- Duration of the assignment: 1 (One) year from the issuance of Notice to Proceed (NTP).
- Payment Schedule: Payment will be made monthly basis. Local Taxes will be paid by the Executing Agency.
- Assignment Location: Field

F. Counterpart Support: As determined through negotiation.

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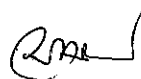
Title of the Project: Loan 3468-BAN: Skills for Employment Investment Program (SEIP) (Tranche-2)

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No. FD/ SEIP/SD-32V/GSDS/556/2021/

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